



Prospective Staff Benefits

1. Collaborative work environment that welcomes diversity, open to questioning, and a license to CREATE.
2. Competitive salaries for lead teachers and apprentice/co-teacher training for all new teachers.
3. Montessori Certification Tuition Stipends
4. Cooperative Additional Salary based on annual revenue
5. Bulk Paid Time Off (PTO) to be used as needed with additional time per year of service.
6. Group Health Insurance Plan options
7. Dental Insurance option
8. Teacher's Retirement Fund – Pension Program. Certified staff may also “opt out” of TRF and participate in the Alternate Retirement Plan 403(b), school matches based on years of service.
9. Alternate Retirement Plan 403(b) – Employee match 3% - 6%
10. AFLAC plans options
11. Life Insurance - \$20,000 coverage
12. Tuition Reduction for early education 25-40%.
13. No cost Extended Learning program from 7:30-5:30.

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